

Health and Safety Policy

Western Power Company recognises and accepts its responsibility to provide and maintain a safe and healthy working environment for all its employees, contractors, visitors and members of the public.

We will comply with the **Zambian Occupational Health and Safety Act 2010** as well as the International Finance Corporation's (IFC) Environmental, Health, and Safety (EHS) Guidelines (30 April 2007).

Western Power **recognises and accepts its responsibility to ensure the health and safety of all workers involved in the construction, maintenance and operation of the Ngonye Falls power station** as well as the public by integrating health and safety into its procurement processes, contract management and engineering design and design assurance. The company will comply with the International Labour Organization's (ILO) International Labour Standards on Occupational Safety and Health during the construction and operation of the Ngonye Falls power station.

Western Power is committed to **continual improvement** of its health and safety management and performance and to encourage a positive health and safety culture.

We operate a **'no blame' culture** where workers and all other stakeholders are openly encouraged to report accidents, incidents and near misses, without fear of reprisal, to ensure that risks are identified and hazards removed.

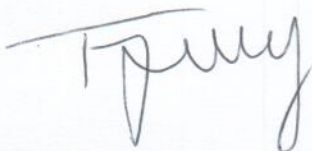
Western Power will operate a **systematic approach to the identification of risks** and the allocation of resources to control them.

To deliver these commitments Western Power will: -

- Ensure compliance with all relevant safety legislation, regulations and applicable codes of practice
- Minimise, and seek to eliminate, all workplace hazards and risks as far as reasonably practicable
- Provide sufficient information, instruction, training and supervision to enable all workers to work safely
- Consult with and involve workers on all issues relating to health and safety
- Maintain a safe and healthy workplace and provide adequate welfare facilities for its workforce
- Provide appropriate safety equipment and personal protective equipment
- Provide plant, equipment and systems of work which are safe and properly maintained
- Ensure that risk assessments are carried out on an on-going basis and with employee participation.
- Record all health and safety incidents and near misses and report these to the workforce and the Board
- Integrate health and safety policies and requirements into all procurement and contract management

The Board of Directors will ensure that this Policy is reviewed at least once per year to ensure that it remains relevant and appropriate to the organisation.

This Policy will be communicated to all persons working under the control of the organisation and will be made available to interested parties on request.

A handwritten signature in black ink, appearing to read "Tom Younger".

Tom Younger
Managing Director